



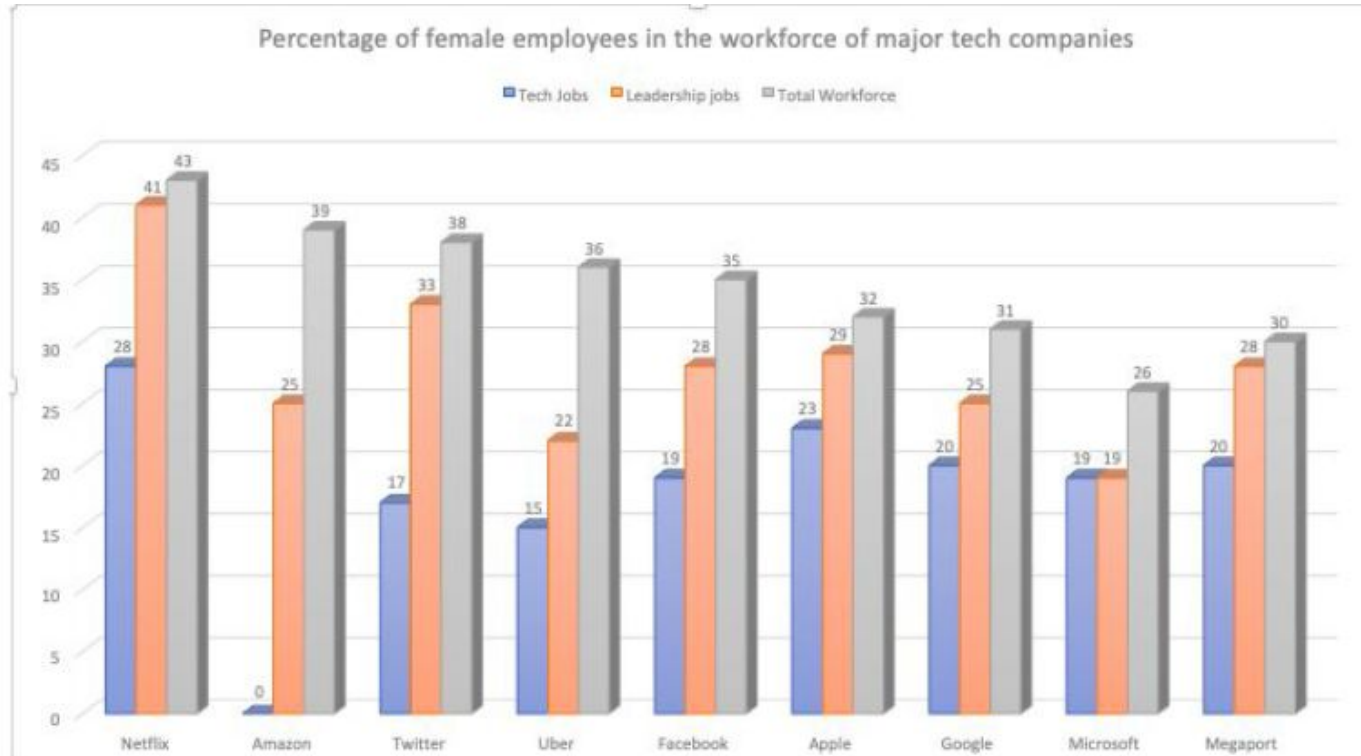
Gender Diversity at Megaport.



Megaport

Megaport Limited
ACN 607 301 959

Diversity Report: Peer Review



As at 30 May 2019

Measurable objectives initiatives

Initiatives include:

- attendance at WomenHack 2019/20 to meet, network, showcase the Company brand and access 130 female technical professionals' profiles
- in an effort to be recognised and endorsed as an Employer of Choice for Women by December 2019, the Company has partnered with Work180 to showcase and enhance the Megaport brand among women
- undertaking a review of the Company's employee policies with a view to attracting more female candidates

Measurable Objectives for Gender Diversity

	FY19 Diversity Objectives	FY19 Diversity Achievements*	FY20 Diversity Objectives
General workforce	32%	33%	35%
Senior executives	28%	28%	35%
Board	20%	20%	30%

*As at 30 June 2019