

What's Changed
22 June 2020

Privacy Policy

No substantial changes have been made. We've just made improvements to grammar and for clarity or completeness, with the more meaningful of these being as follows:

Clause reference	What's changed
Recitals – first sentence	We've now included a link to a page listing all our group entities
Part 1 – Customers - How we share it	We've clarified that aside from our marketing service providers (i.e. third-party systems we use for marketing purposes) we may also share some data with marketing partners who may use it in their own capacity as controller - subject to privacy- and marketing laws of course, meaning that, if so, you will be notified thereof and be able to opt-in/out
Part 2 – Recruitment - Personal Information	We've included 'biometrics' in the list of sensitive data we do not require
Part 2 – Recruitment - How long we keep it	Wording clarified, including as to the retention of successful candidate data
Part 5 – General - Your other rights	We've specifically also mentioned your right to copies and information about cross-border transfers